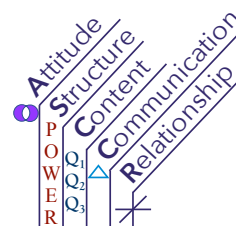


Essential Communication and Collaboration

CSP 2022, New Orleans

Tuesday, February 1, 2022, 10:00 AM – 5:30 PM EST



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Recommended Pre-Workshop Readings

- Read the “ASCCR Frame” paper: bit.ly/asccrframe
- Read the manuscript on “Creating Shared Understanding” (pp 17–28 in this handout)
- Read the paper on “Asking Great Questions” at https://pdf.usaid.gov/pdf_docs/PA00Z335.pdf

Workshop Goals

- Learn about methods in the ASCCR framework for improving your communication and collaboration skills
- See these methods in action
- Apply and practice these methods
- Identify opportunities for your future use of these methods

Workshop Agenda

10:00 am – 12:00 pm

- Welcome, introductions, and workshop goals
- **T**ime and **W**anted Conversations
- Introduction to the **ASCCR** framework
- An **A**ttitude of collaboration exercise and discussion
- The **P**OWER **S**tructure
- Best practices for opening meetings (role plays, exercises, and discussion)

12:00 pm – 12:15 pm

Break

12:15 pm – 2:00 pm

- **C**ontent of collaboration: The $Q_1Q_2Q_3$ approach
- Introduction and overview of the Triangle of Statistical **C**ommunication:
 - Asking Great Questions
 - Listening, Paraphrasing, and Summarizing
 - Explaining statistical ideas using ADEPT
 - Creating Shared Understanding

2:00 pm – 2:15 pm

Break

2:15 pm – 4:00 pm

- Communication video review and exercises
- Deeper dives into statistical communication

4:00 pm – 4:15 pm

Break

4:30 pm – 5:30 pm

- **R**elationship: The key to effective collaboration
- Best practices for ending meetings (role plays, exercises, and discussion)
- Workshop reflection and individual implementation plans

WARM-UP CASE STUDY

- Consider the following situation:

You are busily working at your desk on an analysis for your current client when your boss pops in and says:

"I just got off the phone with our previous project's client and she needs an additional analysis run and a quick memo written that characterizes the new analysis results.

Take care of this by the end of the day today. I will email you the client's analysis request."

- Now consider how you might **immediately** respond to your boss.

From the following options provided below:

- Which response do you think would be **most effective**?
- Which response would you **most likely say**?

Response options:

A) *"I will take care of it immediately."*

B) *"Sure, I will take care of it, but, once I receive and review the email containing the client's new request, could we have a conversation about it?"*

C) *"When I receive the email containing the client's new request, I will review it and see if I can fit in the work today. I will let you know as soon as possible."*

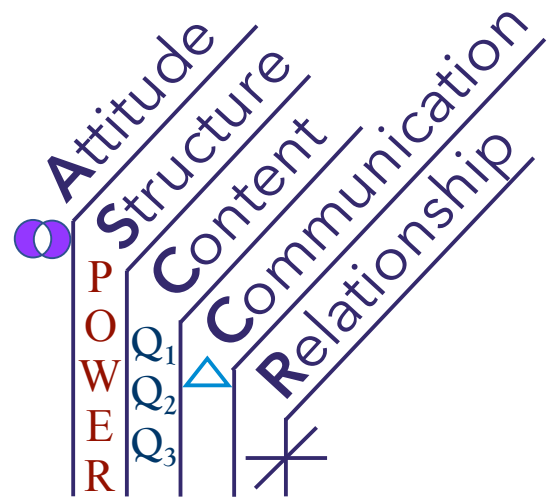
D) *"When I receive the email containing the client's new request, I will review it and will fit in this new work around my other work. That may not happen today."*

E) *"I do not have time to address this request today; however, I will consider it tomorrow."*

Below is a summary of Vance and Smith’s “ASCCR Frame for Learning Essential Collaboration Skills” (2019). Read the paper at www.bit.ly/asccrframe

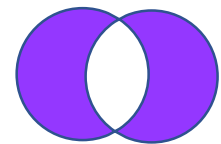
The ASCCR Framework for Collaboration

The ASCCR framework helps produce effective collaborations by reminding us what to focus on and helping us learn essential collaboration skills



Attitude

A collaborative **Attitude** sets the foundation for effective collaboration



Structure

Structure facilitates effective and efficient meetings, reduces the cognitive load of the participants, and supports effective collaboration

POWER

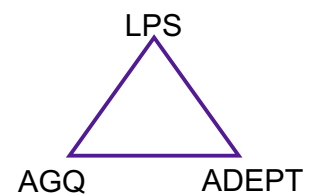
Content

The **Content** of every statistics or data science project has three components: Qualitative (Q₁), Quantitative (Q₂), and Qualitative (Q₃).

Q₁Q₂Q₃

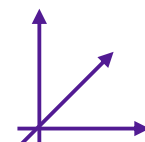
Communication

Effective **Communication** creates shared understanding between all parties.



Relationship

Cultivating strong **Relationships** is key to creating effective collaborations.



Attitudes of Collaboration Exercise

Some attitudes facilitate collaboration and others detract from it. An additional reading is available at <https://osf.io/xywg7/>

- 1) From the list of attitudes that statisticians may have, for each attitude:
- Determine **how often** you have each attitude (All/most of the time, Some of the time, Rarely/never).
 - **Reflect on** whether it **facilitates or detracts** from effective collaboration.

Attitude	How often? Most/Some/Never	Facilitates/ Detracts?
1. My primary intent is to help solve the domain expert's (DE) problem		
2. My primary focus is on solving the statistics/data problem		
3. If the DE knew more statistics my job would be easier		
4. I'm excited to learn something new about the domain for this project		
5. This DE never wants to use/accept advanced statistical methods		
6. I am successful if I make the DE look good		
7. I use humor to lighten the mood and cultivate strong relationships		
8. It's more effective and efficient to interrupt a DE if they are rambling		
9. Statisticians are guardians of the scientific method		
10. Statisticians must act ethically according to ASA guidelines		
11. DEs who know just a little statistics are the hardest to work with		
12. The DE's time is more valuable than my own		
13. I am curious about learning new statistical techniques and applying them when appropriate		
14. Coming to a meeting prepared makes the meeting more productive		
15. Statistics/data science is broad, and a DE may be more well versed in certain areas or types of analyses than I am		
16. The DE knows more about the data and their problem than I do		
17. If I don't fully understand the DE's question and needs, any statistics or data science I do may not be of use to them		
18. I will judge how much effort I put in to the project by how smart, ambitious, or important the DE seems		
19. It is the DE's job to learn how a statistical technique works, not my job to explain it		
20. My personal projects are more important than my consulting/collaborative projects, so I will dedicate enough time but no extra		

- 2) Identify **one or two** additional attitudes that statisticians may have when interacting with domain experts?
- 3) With your team, **discuss** which attitudes (including the additional attitudes you came up with) all of you have, some but not all have, and none have?
- **All** have these attitudes: _____
 - **Some** have these attitudes: _____
 - **None** have these attitudes: _____

THE POWER STRUCTURE

PREPARE – Mentally and physically prepare for the meeting

- Review the materials your domain expert (DE) sent you, specifically the initial request for help.
- Review any unfamiliar terminology or statistical methods in the request.
- Arrive at the meeting room early to be sure it is prepared for the meeting (tidy up).
- Mentally prepare yourself for the meeting (do what you must do so you can focus on your DE and his or her research/business questions).
- Have a flexible, DE-centered plan for the meeting.
- Remind yourself of your commitment to be helpful to the DE.

OPEN – Open the meeting correctly to set up the plan for the rest of the meeting

- Introduce yourself. Smile. Shake hands. Make eye contact. Help the DE feel comfortable.
- **Time conversation** – Check if the scheduled meeting time still works for everyone and whether they can stay longer if it would be useful. Ask: “Does it still work for you to meet for (1 hour)? If we’re being productive, for how long after (1 hour) could you stay?”
- **Wanted conversation** – Ask what your DE wants to accomplish during this meeting.
 - Paraphrase your DE’s wants in your own words and ask: “Am I correct? Is there anything else?”
 - Summarize and prioritize a plan for the rest of the meeting from your DE’s wants.
- **Willing conversation** – Determine if you are willing to accomplish what your DE wants.
- **Able conversation** – Determine if you are able to accomplish what your DE wants.

WORK – Learn about the project and work with your DE to address his or her wants

- Overall Research Goals and Timeline – Ask about your DE’s overall research goals and project timeline. If these goals are achieved, how will the results be used by your DE and his or her company and stakeholders? By what criteria will the results be judged?
- Seek first to understand, then to be understood. If you are unsure about something, ask.
- Be sure your DE understands the statistical information you are sharing with him or her. Consider using the components of the ADEPT (Analogy, Diagram, Example, Plain Language, Technical Definition) model as a method of statistical communication. If your DE cannot explain the statistical methods you discuss to other stakeholders, the methods probably will not be used.
- Answer questions completely, with no intentional omissions. Be respectful.
- If you do not know the answer to a question, tell your DE that you will look into it – do not give your DE an incorrect answer or fake your understanding.
- Stay on track and efficient with time. Be sure you are addressing your DE’s wants.

END – Summarize the meeting and outline the next steps for the project

- Reserve enough time so that you can perform all the steps of End and finish on time.
- Summarize any decisions made at the meeting and send them in an email to the DE.
- Determine if each of the wants was satisfactorily addressed by asking your DE.
- If a want was not satisfactorily addressed, devise a plan to address it.
- What will each individual be doing before the next meeting? What is the timeline?

REFLECT – Determine what went well and what didn’t go well during the meeting

- If a breakdown occurred, determine what had to be present for it to occur.
- Reflect on what you would do differently in the future.

VIDEO ASSESSMENT RUBRIC FOR OPEN	
STRENGTH	OPPORTUNITY FOR IMPROVEMENT
1. Greet domain expert. Propose how you would like to structure the meeting for today & long term.	
Propose the structure of the meeting. Propose to the domain expert that you would like to save 10-15% of the meeting time for the End. Reassure domain expert that you can schedule another meeting if their wants are not fully addressed. Ask if there are any questions about the proposed process.	Tell the domain expert what you will do. Statistician skips this conversation.
2. Agree on the amount of time available for this meeting.	
Ask domain expert about time available for this meeting. Ask if it would be possible to go overtime. Agree on timeframe for this meeting.	Tell domain expert time available for today's meeting or skip this conversation.
3. Have an initial wanted conversation.	
Tell the domain expert that you want to learn more about their project and you will ask them about it soon. Write down your other wants for this meeting and restate them to the domain expert. Ask what result the domain expert wants from this meeting. Clarify/paraphrase this want. Write in on the white board. Ask if domain expert has any more wants. Clarify/paraphrase each. Continue until domain expert agrees that statistician understands each want for today's meeting. Ask, "Is there anything else?" until there is nothing else.	Statistician tells domain expert what statistician thinks should be done in the meeting and asks domain expert if that is OK. Statistician tells domain expert what is to be done in the meeting. Statistician skips this conversation and jumps into Work.
4. Have complete willing and able conversations about these initial wants. Agree that your willingness and ability match. Prioritize the wants.	
Statistician states which of the domain expert's wants she/he is or is not willing/able to address in today's meeting. Statistician intentionally verifies with domain expert that wants match with willingness and ability.	Statistician skips these conversations.
5. Secondary time conversation. Address time on the two longer time scales.	
Ask domain expert about any intermediate deadlines for the project. Ask domain expert about overall timeframe for the entire project.	Skip this conversation.
6. Transition into Work.	
Statistician asks the domain expert to explain their overall research goals (big picture).	Domain expert just starts talking about their research or there is awkward silence.
Statistician uses effective non-verbal communication to communicate understanding.	Statistician does not make eye contact and fails to show they are listening.
7. Respect the domain expert.	
Statistician arrives 5-15 minutes early and arranges the room for a productive meeting.	Statistician is rushed at the beginning or is late.
Statistician does not talk over the domain expert. Statistician interjects respectfully to keep the meeting on track.	Statistician interrupts impolitely or too often.

OPEN ROLE PLAY

- Ilana and Eric will have an Opening conversation.
- One of them will play a new domain expert (this is the first meeting they have had together) and the other is the statistician.
- You will be an observer in this role play.

QUESTIONS FOR THE OBSERVER

1) Did the statistician demonstrate an effective **Attitude of collaboration**?

2) **How well** did the statistician accomplish the seven aspects of the **OPEN rubric**?

1. Greet DE. Propose how you would like to structure the meeting for today & long term.
2. Agree on the amount of time available for this meeting.
3. Have an initial wanted conversation.
4. Have complete willing and able conversations about these initial wants. Agree that your willingness and ability match. Prioritize the wants.
5. Secondary time conversation. Address time on the two longer time scales.
6. Transition into Work.
7. Respect the DE.

3) Did the statistician **jump into "WORK"**?

4) What did the statistician **do well**?

5) What could have **been improved**?

6) What would you have **done differently** had you been the statistician?

VIDEO ASSESSMENT RUBRIC FOR WORK

STRENGTH	OPPORTUNITY FOR IMPROVEMENT
1. Communicate understanding of the domain expert's overall research goals.	
Statistician asks clarifying questions and paraphrase each new piece of the puzzle. Statistician communicates his/her understanding of the domain expert's research. Statistician continues paraphrasing and summarizing understanding until domain expert says, "Exactly!"	Statistician is unsure if the domain expert is sure that the statistician understands the research project.
2. Communicate understanding of "Why" domain expert cares about the research goals.	
Statistician asks domain expert why the project is interesting to them. Statistician communicates understanding of why the research is important to domain expert.	Statistician is not excited about the research or does not understand its larger purpose.
3. Explain statistics so the domain expert understands it and it becomes useful to them.	
Statistician seeks first to understand, then to be understood. Statistician ensures the domain expert understands the statistical information by asking him/her to explain it in his/her own words. Domain expert can explain the statistical methods to his/her boss reasonably well. Statistician asks, "Is there anything I can clarify?"	Statistician does not check domain expert's understanding of the statistics. Statistician assumes that silence means "all is understood."
4. Answer questions completely and accurately, with no intentional omissions.	
Statistician discusses the assumptions of the statistical analyses and their limitations. If statistician does not know the answer to a question, says, "I don't know, but I will find out." Statistician does not provide an incorrect answer or fakes their understanding.	Statistician avoids answering questions he or she cannot answer. Statistician neglects to mention limitations of the statistical methods used.
5. Discuss willingness and ability to address domain expert's wants. Begin a co-authorship conversation if appropriate.	
Statistician explicitly verifies that he or she remains willing and able to address the domain expert's wants. Statistician discusses co-authorship possibilities if he or she will be making a significant intellectual contribution to the work.	Statistician skips these conversations. Statistician forgoes the possibility of a co-authorship even though it may be warranted.
6. Use the time well. Verify with the domain expert that what is being done is useful.	
Statistician is open to the possibility that the domain expert's wants for the meeting have changed. Statistician asks domain expert if the time is being well used relative to what the domain expert now wants from the meeting.	Statistician remains guided by the results of the initial wanted conversation. Statistician never checks if the domain expert's wants have changed.
7. Respect the domain expert.	
Statistician does not talk over the domain expert. Statistician interjects respectfully to keep the meeting on track.	Statistician interrupts impolitely or too often.

WORK VIDEO CLIP REVIEW

Watch the short video clip and make observations about various aspects of the collaboration taking place.

QUESTIONS FOR THE OBSERVER

1) **How well** did the statistician accomplish the seven aspects of the **WORK rubric**?

1. Communicate understanding of the domain expert's overall research goals.
2. Communicate understanding of "Why" domain expert cares about the research goals.
3. Explain statistics so the domain expert understands it and it becomes useful to them.
4. Answer questions completely and accurately, with no intentional omissions.
5. Discuss willingness and ability to address domain expert's wants.
6. Use the time well. Verify with the domain expert that what is being done is useful.
7. Respect the domain expert.

2) What did the statistician **do well**?

3) What could have **been improved**?

4) What would you have **done differently** had you been the statistician?

VIDEO ASSESSMENT RUBRIC FOR END

STRENGTH**OPPORTUNITY FOR IMPROVEMENT****1. Ask if the domain expert's wants for the meeting were met. Develop a plan to address the unmet ones.**

Statistician asks, "Did we accomplish everything you were hoping to in this meeting?"
Receives confirmation that each want was satisfactorily addressed. Offers to plan with the domain expert when to address any unmet wants.

Statistician states that all the client's wants were addressed and the domain expert does not disagree.

2. Summarize decisions made regarding each of the domain expert's wants and the plan moving forward.

Statistician reviews the decisions and next step action items for each of the domain expert's wants and asks domain expert if he/she agrees.

Statistician tells domain expert what the meeting was about and what will happen in the future.

3. Ask if you can clarify anything or address any concerns about the plan developed.

Statistician asks, "Is there anything I can clarify?" or "What can I clarify?"
Statistician asks if domain expert sees any problems in the implementation process and whether or not the stakeholders may have any problems with the implementation process.

Statistician asserts that everything will go well and asks if domain expert agrees.

Statistician offers to work with domain expert on any problems they foresee in these areas.

4. Agree on a timeline for the plan. Who will do what (to what standard) by when?

Statistician and domain expert agree on who will carry out each item of the plan, when it will be done, and how they will communicate to the other that it was done.

Statistician does not discuss timelines or deadlines.

Statistician clarifies with the domain expert any deadlines.

Criteria for successful completion of tasks are unstated.

5. ASAP verify in writing that the domain expert and you agree on the way forward.

Statistician composes an "As we discussed" email during the meeting and sends it immediately. Statistician asks for confirmation or corrections.

Statistician waits 24 hours to send the meeting summary.

If the notes on the whiteboard are complete, statistician emails the domain expert a photo of the whiteboard, which has the complete plan written on it.

Statistician leaves it up to the domain expert to remember everything that was discussed and decided.

6. Respect the domain expert. Have a complete End conversation and end on time.

Statistician reserves 10-20% of the meeting time for the End.

Statistician rushes through this conversation.

Statistician ends the meeting early if the End conversation is complete.

The meeting runs longer than originally agreed upon.

Statistician gets explicit permission from the domain expert to extend the meeting time, "We have ten minutes left. Would it still work for you if we went until 5:15?"

Statistician assumes without asking that they can go over time by 1-5 minutes.

END FOLLOW-UP ROLE PLAY

- Ilana and Eric will wrap-up their role play with an Ending conversation.
- You will be an observer in this role play.

QUESTIONS FOR THE OBSERVER

1) How would you describe the **Relationship** between statistician and domain expert in this collaboration?

2) **How well** did the statistician accomplish the six aspects of the **END rubric**?

- | |
|---|
| 1. Ask if the domain expert's wants for the meeting were met. Develop a plan to address the unmet ones. |
| 2. Summarize decisions made regarding each of the domain expert's wants and the plan moving forward. |
| 3. Ask if you can clarify anything or address any concerns about the plan developed. |
| 4. Agree on a timeline for the plan. Who will do what (to what standard) by when? |
| 5. ASAP verify in writing that the domain expert and you agree on the way forward. |
| 6. Respect the domain expert. Have a complete End conversation and end on time. |

3) What did the statistician **do well**?

4) What could have **been improved**?

5) What would you have **done differently** had you been the statistician?

CONTENT OF COLLABORATIONS: THE Q₁Q₂Q₃ APPROACH

We believe that every technical project - be it in applied statistics, data science, physics, engineering, sociology, or the digital humanities - has three components: Qualitative, Quantitative, and Qualitative.

These components generally follow the order of beginning, middle, and end. Every effective collaboration must start with the Qualitative (Q₁) aspects of the project and must also end with the Qualitative (Q₃).

A mistake many statisticians and data scientists commit, especially beginning ones, is jumping into the Quantitative (Q₂) aspects of a project too early, i.e., before they have verified their understanding with the domain expert of the Qualitative (Q₁) aspects of the project.

In George Romero's *Land of the Dead* (2005), the zombies are taking over the world. The zombies are virtually indestructible (because they are already dead), but they have one weakness: fireworks! When fireworks go off, the zombies become transfixed on them in the sky, and the humans can chop off their heads or blow them away with shotguns. (<https://www.youtube.com/watch?v=-ZT3GWgqz-Q>)

When beginning students meet with domain experts, they often do a great initial job of understanding the Qualitative (Q₁) aspects of the project. But then the domain expert, sometimes in passing, mentions a statistical or data science technique and the students become transfixed on the technical issue, thinking, 'Ooh, I just learned about this in class!' They don't finish Q₁ and jump too quickly into Q₂.

Providing Quantitative answers (Q₂) without understanding the Qualitative background of the project (Q₁) is a mistake! If the domain expert mentions statistics or some other Quantitative (Q₂) feature before Q₁ is completed, hold that Q₂ thought in your head lightly. It might be a useful thought or suggestion or it might not. You will determine that later.

Use the Qualitative-Quantitative-Qualitative (Qual-Quant-Qual or Q₁Q₂Q₃) approach when thinking about and solving applied statistics or data science problems.

Q₁. What is the research/business/policy question?

What are the domain experts trying to do? What do they want to know? Why is this important or interesting? How will the domain experts use the answer to their questions? What data could answer those questions? What data do the domain experts have? How were the data collected? What may be the qualitative relationships between variables? Which statistical techniques applied to the data will provide results that could be interpreted as answers to the research, business, or policy questions? How complicated/sophisticated of a statistical technique will the domain experts be able to use and explain to their stakeholders?

Q₂. Apply statistical and other data science techniques to quantitatively analyze the data.**Q₃. Qualitatively, what do the results mean?**

What are the answers to the domain experts' questions? What are the ethical implications? How can we visually display and communicate the results of the analysis? What assumptions did we make in our quantitative analysis? What conditions are necessary for the results to be valid? How can the domain expert explain these results to his/her advisor/boss/peers? Use statistics to tell the story of the data and answer the research, business, or policy questions.

*Citation: Leman, House, Hoegh (2015) <https://doi.org/10.1080/00031305.2015.1090337>

A RUBRIC FOR Q₁

Q₁ is the project's initial Qualitative component, which sets the foundation for the Quantitative component of the project (Q₂) and the implementation of the solution (Q₃). There are seven aspects of Q₁ relevant for every project. The information for each aspect should be conveyed and that information should be verified between the statistician/data scientist and the domain expert.

A1: What is the domain problem?

The statistician must be able to succinctly state the domain problem and receive ...

A2: Verification or confirmation that the statistician understands the domain problem to be addressed in this collaboration. The goal is "perfect information" in that the statistician knows that the domain expert knows that the statistician understands her problem.

It may be that a collaboration will address several domain problems or that the initial domain problem identified turns out not to be one of the problems addressed. It is often the case that the process of statistical collaboration helps the domain expert refine the statement of her domain problem or even identify a wholly new domain problem to be solved.

B1: Why is the domain problem important or interesting?

The statistician must be able to paraphrase reasons the domain expert finds the problem important and/or interesting and state a reason the statistician also finds the problem interesting or important. Reaching this level of understanding about the motivations of the domain expert to solve the domain problem can be accomplished by asking a series of "Why?" questions, preceded by a statement of the statistician's intent in asking these seemingly impertinent questions.

B2: Verification or confirmation that the statistician understands the motivations of the domain expert to solve the domain problem and has stated reasons of her own to want to solve the domain problem. The goal again is "perfect information" in that the statistician knows that the domain expert knows that the statistician understands her motivation.

C1: How will the eventual solution be used?

Eliciting this information can clarify a complicated project and identify the implementation of the solution as an ultimate goal toward which to work. This information can inform future decisions about which technical methods (Q₂) to use.

C2: Verification or confirmation (in the sense of "perfect information") that the statistician understands how the domain expert intends to use the solution to the domain problem.

A RUBRIC FOR Q₁**D1: What potential data could solve the domain problem?**

i.e., **What data, if it were available and accessible, would help answer the underlying research questions or guide the business or policy decisions?**

This is an important theoretical exercise that is too often skipped in statistics and data science collaborations. It may be that the solution to the domain problem becomes simplified by collecting new data and that the domain expert and data scientist overlook this by focusing only on data already collected. On the other hand, the impossibility of collecting certain data can illuminate the intricacies of the domain problem and help guide the collection or analysis of alternative data.

D2: Verification or confirmation that both the domain expert and statistician understand what “ideal” data would solve the domain problem.

E: The actual data (only if data have already been collected)

E1: What data have been collected?

E2: Why were the data collected originally? (For what purpose?)

E3: When were the data collected?

E4: Where were the data collected?

E5: Who or what collected the data?

E6: How were the data collected? With what instrumentation/methods?

E7: Verification or confirmation of complete understanding of the above.

To strengthen the relationship with the domain expert, the statistician must preface these questions with her reasons for asking them. This helps eliminate feelings of defensiveness within the domain expert and builds trust that the statistician is gathering the information necessary to make a deep contribution toward solving the domain problem. Understanding the data and their collection will help the statistician appropriately explore, visualize, model, and analyze the data

F1. What may be the qualitative relationships between variables, for those observed and unobserved?

Many of the domain problems statisticians address are causal in nature, and domain experts often want to be able to make causal claims when implementing the solution. Sketching a casual diagram (see Pearl 1995) alongside the domain expert can be very useful when discussing potential models.

F2: Verification or confirmation of current understanding or hypothesis of the relationships between observed and unobserved variables.

G1: Which types of statistical analyses or techniques would be most useful to the domain expert?

Which would not be useful? Could new statistics or data science methods be developed to more usefully answer the domain question? If the domain expert does not understand or cannot defend the choice of a specific statistical technique, that technique may not be useful, and a different (simpler or more familiar) method may need to be used. If the simpler method is not appropriate for the problem and the data, the more advanced method should be used and sufficient time spent explaining the new method to the domain expert. Statisticians and data scientists have the potential to drive collaborative projects to develop new technical methods tailored to better answer the particular domain questions and generalizable to answer other domain questions.

G2: Confirmation that the statistician understands the type of statistical methods that may be useful and which would not be useful.

Q₁ RUBRIC EXERCISE

- Q₁ is the project's initial Qualitative component, which sets the foundation for the Quantitative component of the project Q₂, and the implementation of the solution Q₃.
- There are seven aspects (A-G) of Q₁ relevant for every project.

Think about **one** of your **important** projects and answer the following questions:

- A.** What is the domain problem?
- B.** Why is this problem important or interesting?
- C.** How will the eventual solution be used?
- D.** What potential data could solve the domain problem? i.e., What data, if it were available and accessible, would help answer the underlying research questions or guide the business or policy decisions? This is an important hypothetical exercise.
- E.** The actual data (only if data have already been collected)
E1: What data have been collected?

E2: Why were the data collected originally? (For what purpose?)

E3 and E4: When and where were the data collected?

E5: Who or what collected the data?

E6: How were the data collected? With what instrumentation/methods?
- F.** What may be the qualitative relationships between variables, for those observed and unobserved?
- G.** Which types of statistical analyses or techniques would be most useful? Which would not be useful?

How easy was it for you to complete this worksheet?

Were you able to answer **all** of the questions? If not, what is your **plan** for getting all of these Q₁ answers?

A Triangle of Statistical Communication



Asking Great Questions

A *great question* elicits information necessary to successfully accomplish the tasks of the project AND *strengthens the relationship* between the statistician and domain expert.

Strategies:

- A. Preface questions with statements clarifying your intent behind asking the question
- B. Follow questions with behaviors and actions consistent with one's words and with one's commitment to building a strong collaborative relationship with the domain expert. Specifically, follow up asking a great question by actively **listening** and then **paraphrasing** or **summarizing** the domain expert's response
- C. "Soften" questions to ensure that you are making requests not demands of the domain expert.

Paraphrasing Tips & Strategies

State your intent

Use domain expert's nouns and verbs

Use your own words, diagrams, examples

Check; Revise; Check again

Acknowledge first, evaluate later



Paraphrase to clarify content and strengthen the relationship. Do it whenever you are confused or uncertain about the content and often enough to build the relationship (how often depends on the domain expert).

Listening

to understand content and establish a collaborative relationship. Manage/eliminate your distractions so you can focus on the domain expert and "the now." Don't auto-complete and jump to the wrong conclusions. Tell the truth when your focus has wandered.

Summarizing What & When

Summarize: when completing a conversation and before moving on

- | | |
|---|---|
| 1. Domain expert's wants | moving on |
| 2. Domain expert's timeline | during Opening |
| 3. DE's research problem & why it's important | before moving on to the quantitative aspects Q₂ |
| 4. Statistical issues addressed | during Working |
| 5. What was decided, who will do what by when, & the next steps | during Ending |

Use the ADEPT method to explain statistics to non-statisticians

- A** ANALOGY: Prepare in advance
- D** DIAGRAM: Thoughtfully constructed
- E** EXAMPLE: Known to domain expert
- P** PLAIN LANGUAGE
- T** TECHNICAL DEFINITION (only if needed)

Statisticians and data scientists have been called upon to increase the impact they have through their collaborative projects. Statistics and data science practitioners and their educators can achieve and enable greater impact by learning how to create shared understanding with their collaborators as well as teaching this concept to their students, colleagues, and mentees. In this paper, we explore and explain the concepts of common knowledge and shared understanding, which is the basis for action to accomplish greater impacts. We also explore related concepts of misunderstanding and doubtful understanding. We describe a process for teaching oneself and others how to create shared understanding. We conclude that incorporating the concept of shared understanding into one's practice of statistics or data science and following the steps described will result in having more impact on projects and throughout one's career.

Keywords: common knowledge; communication; consulting; doubtful understanding; statistical practice; statistics education

1. Introduction

Throughout the years, many have called for statisticians to develop their communication and collaboration skills so that they can work more closely with clients/domain experts and thereby increase their impact. Ram Gnanadesiken, the 1989 President of the Institute of Mathematical Statistics said, "Cross-disciplinary interactions ... are means of justifying the relevance and indeed the reason for existence of statistics," (1990, p. 122) and, "We need a switch turned on, a value established, for impelling statisticians to be challenged intellectually and through a desire to contribute to solving major problems in other fields" (1990, p. 124). Peter Lachenbruch, in his American Statistical Association (ASA) Presidential Address stated: "We need to work with statisticians to improve their skills as ambassadors to non-statisticians and colleagues, so that they can communicate statistical ideas to other statisticians, to nonstatistical professionals (clients), to the public, and to the media" (2009, p. 1). Ron Wasserstein, the current ASA Executive Director stated, "We must increase the visibility of our profession" (2015, p. 96) and that increasing the visibility of statistics and data science requires speaking "freely and definitively about the power and impact of statistics and its key role in decision-making" (2015, p. 98).

Following this logic, Olubusoye et al. (2021) states that statisticians and data scientists should—in addition to communicating *findings* and *conclusions* based on analyses of data—also collaborate with domain experts to produce *recommendations for action* and create plans for implementing these recommendations to transform evidence into action. Vance and Love (2021) describes lessons learned from the global LISA 2020 Network about transforming evidence into action. We believe that it is through action in collaboration with domain experts that statisticians and data scientists will achieve impact.

How statisticians and data scientists are to impel others to act to achieve positive impact and how to teach this skill are still open questions. Janice Derr motivates her book *Statistical Consulting: A Guide to Effective Communication* by stating: "The extent to which your client understands and accepts your recommendation also depends on your communication skills. This is why we say that skills in communication are *enabling* skills; they enable you to make the best use of your expertise in statistics" (2000, p. 2). Also according to Derr, gathering accurate and complete information about the technical nature of a client's project (i.e., *understanding*) is one of the key tasks in statistical consulting (2000). One way for a statistician to progress along the path from consulting to collaboration to leadership is to elevate the notion of *understanding* the facts of a project to an understanding of their context so as to make an impact on the project or client organization (Love et al. 2017). Vance (2015) calls on academic consulting centers and collaboration laboratories to focus on educating and training students to increase their impacts, but does not identify specific ways for doing so.

This paper attempts to address this gap. Based on our more than 50 years of experience collaborating with domain experts, we believe that *shared understanding* is the basis for *action* and that statistics and data science educators can teach students and practitioners how to create shared understanding in the context of interdisciplinary collaborations such as those occurring on the job (Marquardt 1979), in a team-based data science course (Vance 2021), in a consulting or collaboration course (Jeske et al. 2007), or a capstone course (Martonosi and Williams 2016) as well as in other interpersonal and cooperative situations arising in the classroom or professional situations such as during group projects (Sisto 2009), peer tutoring (Roseth et al. 2008), peer assessments and feedback (Hall and Vance 2010), and mentoring (Vance et al. 2017a; b).

In the statistics and data science education literature, this concept of *shared understanding* is briefly mentioned by Vance and Smith (2019) as one of two aims for asking great questions and for listening to, paraphrasing, and summarizing the responses. Within their ASCCR Frame for collaboration describing five essential elements of collaboration (Attitude-Structure-Content-Communication-Relationship), they imply that the objectives of communication are to create shared understanding and strengthen the relationship between statistician/data scientist and domain expert. Vance (2020) further elaborates on this concept by making the case that the goal of communication in statistics and data science collaborations is to create shared understanding, which facilitates both making a deep contribution to the project and strengthening the relationship between statistician/data scientist and domain expert.

However, none of the publications cited above actually explain the concept of shared understanding, how we can create it with domain experts and other stakeholders with whom we interact, or how we can teach it. In this paper we will explore and explain the concept of shared understanding in Section 2, beginning with an explanation of the precursory concept of common knowledge. We describe our process in Section 3 for teaching how to create shared understanding. In Section 4 we discuss the relevance of creating shared understanding for interdisciplinary collaboration and statistics and data science education and discuss potential limitations. We conclude in Section 5.

2. Common Knowledge and Shared Understanding

According to our theory of collaboration, the goal of communication in statistics and data science collaborations is to create shared understanding. Furthermore, shared understanding is the basis for action toward making a deep contribution in the domain of application and is a process by which relationships are strengthened.

Shared understanding is the result of a multistep process by which information/facts about a project are exchanged between parties, common knowledge of these facts is established, and the relevance and usefulness of the facts to achieve the goals of the collaboration also becomes common knowledge. In this section we will explain *shared understanding*, beginning with an explanation of the concept of *common knowledge*, upon which our explanation of shared understanding relies.

In our explanations we use the term *statistician* (and the female pronoun) to refer to a data scientist, biostatistician, applied mathematician, statistical collaborator, or any other technical expert. We use the term *domain expert* (and the male pronoun) to refer to a client, customer, colleague, peer, mentee, or anyone else who has expertise in an area other than that of the statistician. A statistics or data science student can assume either role because she often has useful technical expertise as a statistician as well as expertise as a domain expert in what he knows, what he doesn't know, and how he learns best. In this sense, our concepts can be applied in the classroom to create shared understanding between the educator and student.

2.1 Explanation of Common Knowledge

A statistician and a domain expert achieve the state of *common knowledge* when the domain expert communicates a message that the statistician registers about a relevant aspect of the project, the statistician paraphrases the message to reveal her interpretation of the information, and the domain expert confirms that the statistician's interpretation matches what he intended to communicate. Both the paraphrasing/interpretation and the confirmation that the interpretation matches the original intent of the message are examples of *feedback*. For common knowledge to occur, the feedback should be explicit so that each party knows what the other party knows about the message being communicated.

For example, in a project to analyze survey data, the statistician may ask the domain expert how he distributed the survey, and the answer could be that the domain expert posted the survey to Twitter and hoped it would spread widely. A fact communicated is that the survey was conducted via Twitter. To create common knowledge (and eventually shared understanding) around this fact, the statistician could provide feedback by paraphrasing, "The survey was posted to Twitter and so we might say that the sample of people who responded was a convenience sample in that there was no intentional randomization of who was or was not asked to respond to the survey, those who did respond were the ones who happened to see the tweet and decided to respond within a specified timeframe, and this sample is not representative of a specific population." At this moment, it would not be known to the statistician whether the domain expert understood the concept of a convenience sample and that his survey relied on such a sample. To make this known (and thereby finalizing the fact of the survey distribution method to be common knowledge), the statistician would require explicit feedback from the domain expert, which could, in response to the question, "Am I understanding correctly?", come in the form of a reply such as, "Yes, exactly! I did not randomly select who would respond to the survey. Rather, I just put it out there, and whoever happened to see it and respond is who is represented in my data." At this point both parties know that both parties understand how the survey was distributed and we can say that common knowledge about this fact has been achieved.

An analogy for common knowledge is the game of chess, which is described to be a game of perfect information (Schwalbe and Walker 2001). When played at a high enough level, the rules of chess are known to each player and each player knows that the other player knows all of the rules. The current state of the game is known by each player, and the entire history of moves is also known to each player who also knows that the other knows the current state of the game and all previous moves. In chess, all the facts are on the table and each player knows that the other player knows them. In a collaboration, common knowledge occurs when facts about the project are on the table and all parties know that the other parties know these facts.

In a two-person collaboration, common knowledge occurs when both statistician and domain expert have the same interpretation of a concept or idea, they each know that the other knows about this concept, and they know that the other knows that they know the concept, ad infinitum. Ordinary knowledge may be something that one person knows, whereas common knowledge is something both people know that both people know. In other words, common knowledge is a fact that is known to be known by all parties.

Common knowledge is achieved by statements rather than thoughts. Figure 1 illustrates how a mutual declaration that a fact is common knowledge can create common knowledge.

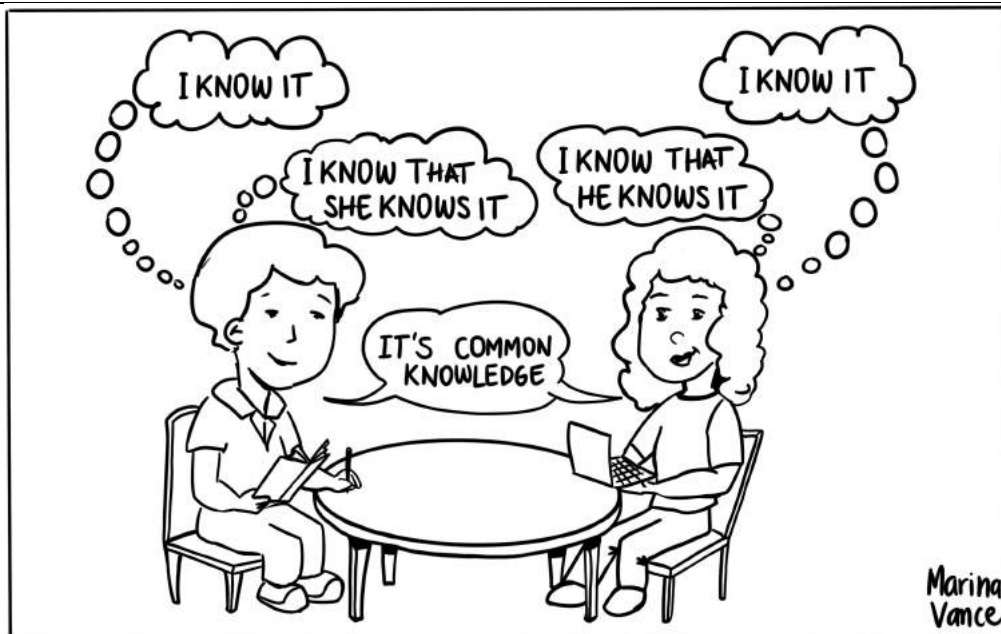


Figure 1: Diagram of individual thoughts of a domain expert and statistician about their knowledge and their joint declaration that actually achieves common knowledge.

Formally, common knowledge is a term used and defined in the literature of game theory (Lewis 1969), sociology (Friedell 1969), philosophy and logic (Schiffer 1972), probability and statistics (Aumann 1976), communication (Harman 1977; Piotr Labenz 2012), and other fields. Our preferred technical definition is the “fixed point” circular definition provided by Barwise (1988) in which a fact f is common knowledge among agents A and B if and only if A and B know (f and ck), where ck is the fact that f is common knowledge among A and B.

One way to operationalize this notion of common knowledge in a statistics or data science collaboration is for the statistician to paraphrase a fact stated by the domain expert and to write it on a mutually visible whiteboard or a document of shared notes (such as a shared Google document). In this way, all parties know both the fact written down and that this fact is common knowledge.

Common knowledge is a powerful concept. In statistics and data science collaborations, common knowledge is the foundation of shared understanding (which will be explained in the next section). An example of the power of common knowledge in ordinary life is that it gives cash/money its value. Common knowledge makes a mere piece of paper (e.g., a \$100 bill) valuable. Everyone knows the fact that money can be exchanged for goods and services. However, even if a customer and store owner agree that \$100 cash is a fair price for some goods, the store owner must know that other people value money similarly. Otherwise, he risks being stuck with a \$100 bill that no one else values. Therefore, it is the common knowledge that everyone knows that a \$100 bill has value that bestows value on that particular piece of paper. Figure 2 illustrates this point.



Figure 2: Common knowledge is a powerful concept. It is common knowledge of the value of money that provides money with its value.

2.2 Explanation of Shared Understanding

In a two-person interdisciplinary collaboration, *shared understanding* occurs when the statistician and domain expert have achieved common knowledge about a concept, fact, or idea and its relevance for the project.

In our previous example, the statistician and domain expert established common knowledge about the fact that the project data are from a convenience sample of Twitter users. If statisticians and domain experts were 100% perfectly logical, common knowledge of a fact would be sufficient to appropriately act upon that fact (Parikh 2005). In this example, statistically appropriate action might be to use descriptive statistics to summarize the survey data and to acknowledge in the discussion that the results—while potentially interesting—cannot be generalized to a larger population because they come from a convenience sample.

Unfortunately, none of the statisticians and domain experts we work with—ourselves included—are logically omniscient. Therefore, the extra step of creating common knowledge about the relevance of a fact is necessary to create shared understanding and appropriate action.

An analogy for shared understanding in an interdisciplinary collaboration is a chess master explaining her strategy to a pupil during a game of chess. Between the two it is common knowledge which pieces are on the board and how they got there. But the pupil may not know why the master made her moves or what she intends to do next. **The chess master creates shared understanding by explaining her motivation for each move and her analysis of the implications of potential moves.** With or without the explanation of strategy, the pupil still has all of the relevant information to make his next move. But with the master's explanation, the pupil has a deeper understanding of the game that can guide his future actions. The “master” in this analogy can be both statistician and domain expert because both have expertise the other lacks, and therefore both parties should explain the relevance of their “moves.” In a collaboration, shared understanding occurs when relevant facts about the project are on the table, all parties know that the other parties know these facts, and all parties know *why* the facts are on the table, i.e., they know the relevance of these facts. Such understanding helps guide future actions in the collaboration.

A specific example of creating shared understanding in a statistics or data science collaboration meeting is what Zahn (2019) calls the Time Conversation. The length of a typical one-on-one collaboration meeting may be 15 minutes, 60 minutes, or 90 minutes depending on the organizational norms. Shared understanding of the length of a specific meeting would occur if the statistician were to ask, “I have this meeting scheduled on my calendar for one hour. Does that time work for you? ... [Yes, it does.]” and then follow up with explicit confirmation of this understanding and its relevance for the project, “... Great! I know that our last meeting ran long, would it work for you today if we went for 15–30 minutes beyond that? ... [No, I have another meeting in 75 minutes.] Got it. I will set an alarm for 50 minutes from now so we can work efficiently to address all of our agenda items and still have 10 minutes to summarize and wrap-up, as that will give you a 15-minute buffer before your next appointment.... [Sounds great, thank you!]”

In that scenario, both people have common knowledge about the length of time for the meeting. In addition, there is common knowledge about *why* the meeting will last 60 minutes, i.e., for them to work toward achieving the goals of the project and so the domain expert can arrive on time to his next meeting. To achieve shared understanding (or common knowledge), there must be no doubt in either party if the other person's interpretation of an idea matches one's own.

An example of incomplete understanding due to possessing different interpretations of the length of the meeting (i.e., a *misunderstanding*) would be if the statistician assumed that, despite scheduling 60 minutes, the domain expert actually had 90 minutes because their previous meeting had lasted for 90 minutes, even though it had also been scheduled for 60 minutes.

An example of incomplete understanding due to doubt about the other's knowledge or assumptions (i.e., a breakdown in common knowledge, which we call *doubtful understanding*) about the length of the meeting would be if both the statistician and domain expert assumed that the meeting would last 60 minutes as scheduled, but neither explicitly addressed this topic. Perhaps midway through the meeting the domain expert might think, ‘Should I tell her I have another meeting 15 minutes after this one? We scheduled 60 minutes, but that was true last time when the meeting lasted 90 minutes.’ Similarly, the statistician may have doubts and think, ‘This meeting is quite productive. Should I start ending it now so we can finish within 60 minutes, or should we try to finish everything on the agenda and go for 90 minutes like last time?’ Had the two parties created shared understanding about the length of the meeting and why exactly 60 minutes were required, these doubts would have been removed.

Figure 3 shows a progression of four communication scenarios about the time available for a collaboration meeting. Panel A shows an example of *misunderstanding*, or a disagreement over the facts that occurs when we do not explicitly state our thoughts or assumptions. Panel B shows *doubtful understanding*, which is mutual knowledge of the facts (e.g., they both have 60 minutes scheduled on their calendars) but uncertainty about whether both parties understand and interpret the facts the same way, i.e., uncertainty about how the other will act on this knowledge. Panel C illustrates *common knowledge*, i.e., knowing that the fact is common knowledge but not why the fact is relevant. Panel D illustrates *shared understanding*: agreement on the facts and their relevance that results in certitude that both parties have the same understanding and interpretation of the facts.

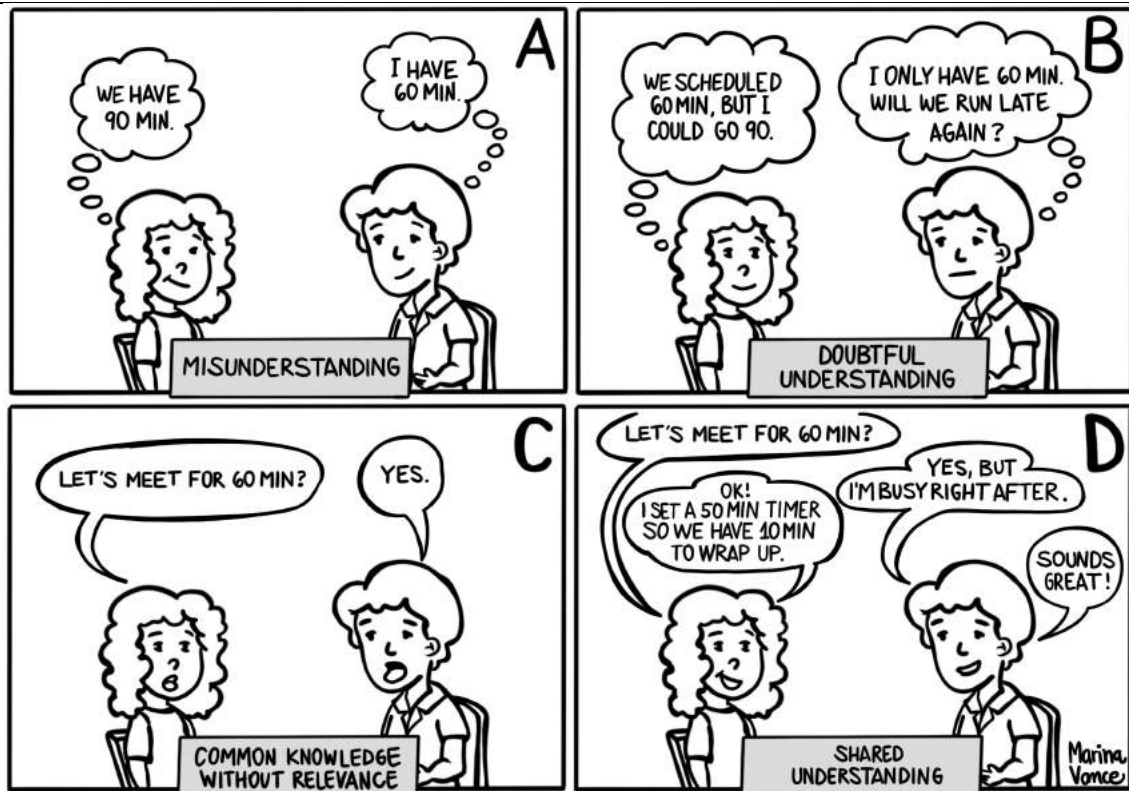


Figure 3: Communication scenarios between statistician and domain expert showing misunderstanding (panel A), doubtful understanding (B), common knowledge (C), and shared understanding (D).

The concept of shared understanding has been defined or used in engineering systems science (Smart et al. 2009), design science (Pirainen et al. 2012; Walthall et al. 2011), and collaboration engineering (Bittner and Leimeister 2014). Our conception of shared understanding was developed independently of this literature based on our experience teaching collaboration to statisticians. Formally, we define a fact f of a project to be an element of *shared understanding* among agents A and B if and only if A and B know (g, f, r , and ck), where g are the goals of the project, r is the relevance of f toward achieving g , and ck is the fact that g, f , and r are common knowledge among A and B. In other words, a fact is an element of the shared understanding between statistician and domain expert if and only if the fact is common knowledge between both parties and the relevance or usefulness of the fact toward achieving the project's goals is also common knowledge. Figure 4 shows a diagram of this conceptual model of shared understanding.

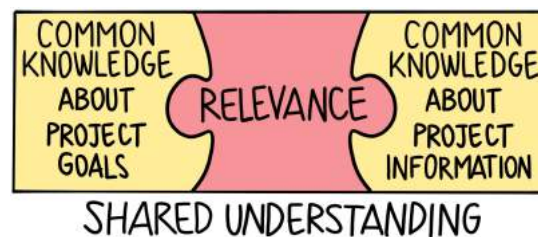


Figure 4: Shared understanding is common knowledge of the relevance of facts to the goals of a project.

A fact useful for achieving a goal of a collaboration might not be known to be useful, in which case it is not a useful fact. For example, in analyzing the results of a survey, knowing in what ways the sample is or is not representative of the population is useful information for achieving a goal of making inferences about the population from the sample. For a domain expert to effectively engage in discussion about the methods of sampling and their implications for the representativeness of the sample, he must understand the relevance of this issue for achieving his goals. It is not the sole responsibility of the statistician to dig for this information, and it should not be up to her to unilaterally decide whether a sample is sufficiently representative. The domain expert must know why the statistician is digging and must collaborate with her to unearth the useful facts of the project.

3. A 5-Step Process for Creating and Teaching Shared Understanding About Domain Issues

Our recommended process for achieving common knowledge and creating shared understanding of project domain issues begins by asking great questions (Vance and Smith 2021); listening to, paraphrasing, and summarizing the responses; and iterating as necessary. Below we describe five steps we use for teaching how to create shared understanding about project domain issues. This process can be taught by teachers of collaboration and implemented by beginning and experienced statisticians to increase the effectiveness of their collaborations. Providing helpful feedback (Michaelsen and Schultheiss 1989) and acting upon feedback received from the domain expert is interspersed within every step.

Step 1: Make the goals of the collaboration common knowledge

The goals of the project determine which facts about the project are relevant. Making these goals common knowledge is therefore the initial step toward creating shared understanding in a statistics or data science collaboration. We recommend making the discussion of goals an explicit agenda item during the initial collaboration meeting. Vance (2020) describes three stages of a conversation about goals:

- (1) Prefaced by her intent for initiating this conversation, the statistician states her goals for the collaboration
- (2) The statistician asks the domain expert about his overall goals for the project and specific goals for the current meeting
- (3) The statistician listens, paraphrases, and summarizes the domain expert's goals and how they overlap with hers.

An example of a minimal conversation about goals is: "Agreeing on our goals for the project and this meeting will help me be a better statistician. My goals are to help you achieve your goals, help make an impact, and create a strong relationship. What are your goals for the project? ... Considering that, what would you like to accomplish in the meeting today?" ... followed by the statistician listening, paraphrasing, and summarizing the domain expert's goals and how they overlap with hers.

Step 2: Elicit information about the project by asking great questions and listening to the responses

Derr (2000, chap. 5) provides examples of good questions to elicit relevant information about the domain of application and the statistical issues of a project. Vance and Smith (2021) defines a great question as one that elicits information useful for answering the research/business/policy questions of the project and is asked in a way that strengthens the relationship with the domain expert. They provide examples of great questions.

Listening to the responses to register the content and collect information/facts about the project is an essential communication skill. A statistician can improve her listening skills through study, practice, and reflection. We recommend familiarizing oneself with conventional active listening tips such as positioning oneself to facilitate eye contact and note taking; ensuring that one's posture and body movements communicate a connection to what one is hearing (e.g., nodding, leaning in); and keeping one's eyes, ears, and mind open to register without evaluating what is being communicated verbally and nonverbally. Dunkel (1991) and K \ddot{u} rk (2018) review barriers to listening and categorize them into internal factors (e.g., distractions, disinterest, inattentiveness, detouring, and emotions) and external factors (e.g., rate of delivery of speech, linguistic complexity, and organization).

From our more than 50 years of experience collaborating with domain experts we believe that there are three primary categories of barriers to listening: physical (e.g., a noisy room is distracting, visual distractions, being overly tired), mental (e.g., thinking about something else, thinking about what one wants to say, thinking about implications of what the domain expert just said, hard to understand language or accents), and emotional (e.g., lack of interest, anxiety). These barriers contribute to three common reasons statisticians may fail to listen:

- (1) Too busy thinking about something else
- (2) Difficulty understanding the domain expert
- (3) Limited opportunities, i.e., the statistician is talking the whole time or the domain expert is especially reticent.

Four tips that we have found useful to help ourselves, our students, and our colleagues listen better are:

- (1) Prioritize the *Fundamental Law of Statistical Collaboration*, "Seek first to understand, then to be understood" (Covey 1989; Vance and Smith 2019). Provide opportunities for domain experts to talk and for oneself to listen.
- (2) Be patient. "Be in the now." Focus on the present rather than the past (i.e., what the domain expert said a minute ago) or the future (i.e., what the implications may be of what the domain expert said). Acknowledge what is said now and evaluate it later.
- (3) Manage one's distractions. Preemptively eliminate common distractions. When distracted, one should be honest with the domain expert and ask him to repeat what one missed.
- (4) Listen to what the domain expert says you said. The mantra of 2017 ASA President Barry Nussbaum is, "It's not what we [statisticians] said, it's not what they [domain experts] heard, it's what they say they heard" (2018, p. 491). Nussbaum states: "The statistician has an obligation to lend insight and try to ascertain if the message is getting through" (2017, p. 3). A good way to understand what message the domain expert will be communicating to others is to ask him, "How would you say these statistical results fit in with the big picture of your project?" or "How will you be explaining what we discussed to your advisor/supervisor/the media?"

Step 3: Paraphrase the information and seek feedback to create common knowledge

Paraphrase (i.e., restate in one's own words) the information the domain expert provided about the project and ask for feedback about whether one's understanding is correct (i.e., whether your understanding matches his understanding). An example of this is, "I want to make sure I understand how the respondents were selected. They were contacted by direct messages on Twitter? Is there anything I am missing?"

We find that more often than not, our initial paraphrasing provides the time and space for the domain expert to provide additional clarifying (and useful!) information. We then paraphrase this additional information and ask for feedback again. Our goal is to repeat this process until the domain expert responds, “Exactly!” to our paraphrasing, which indicates to us that common knowledge has been achieved. With practice, two rounds of paraphrasing are often sufficient to create common knowledge.

Tips for paraphrasing we have found useful include:

- (1) State your intent. Tell the domain expert why you are paraphrasing (i.e., to clarify your understanding and establish common knowledge of the facts of the project).
- (2) Use some of the domain expert’s nouns and verbs. To test whether you understand them, practice using terms from the domain new to you. Surround these new terms with your own words, analogies, diagrams, and examples.
- (3) Paraphrasing is an iterative process: check your understanding, revise, check again.
- (4) During in-person meetings, writing key information on a whiteboard enables the domain expert to see what the statistician understood to be important and immediately correct any misunderstandings. During remote, online meetings we recommend creating a shared, mutually editable document (see bit.ly/gdoccollabtemplate for an example) for all parties to record notes. Both the whiteboard and shared notes facilitate the creation of common knowledge!

A frequently asked question about paraphrasing, is “When and how often should I do it?” We recommend paraphrasing in stages rather than all at once. When a domain expert introduces what may be an important piece of information, let him finish his thought and then paraphrase the new information. Whenever a new idea shifts your understanding or mental model of the project, paraphrase to clarify the information and check your understanding. Analogous questions to “How often should I paraphrase?” are “How often should I commit and push changes to GitHub?”, “How often should I save a Word document?”, and “How often should I say, ‘I love you’ to my significant other?” Our answers are that it depends on your environment, your preferences, and the preferences of those with whom you are working. Generally, we recommend paraphrasing more often than one may be accustomed to doing.

*Step 4: Summarize the information and its **relevance** to achieving the goals of the project*

To convert common knowledge of facts and information about the project into shared understanding useful for achieving the goals of the project, the statistician and domain expert must both understand the *relevance* of the facts and how they fit together to inform a solution and a successful implementation of the solution.

Doug Zahn (2019) created the POWER process, which is an acronym for five structural aspects of effective collaboration meetings: Prepare, Open, Work, End, and Reflect. Statisticians in the Laboratory for Interdisciplinary Statistical Analysis (LISA) and at Cal Poly have used POWER to structure meetings with domain experts since 2010 and 2013 respectively. Below we highlight five key aspects of a project and when—using POWER—they should be summarized to create shared understanding.

- (1) The domain expert’s **goals and** what he **wants** to achieve during a particular meeting. These should be summarized during the Opening of a meeting, with the goals discussed at the initial meeting and revisited in subsequent meetings.
- (2) The domain expert’s **timeline** for both near-term deadlines and any longer-term deadlines should also be summarized during the Opening of a meeting. These should also be summarized at the End of a meeting.
- (3) The domain expert’s **research, business, or policy questions** and why they are important should be summarized during the Open or Work phases of a meeting *before* moving on to the quantitative aspects of the project in the Work phase.
- (4) Whenever **statistics or data science issues** are addressed during the Work phase of a meeting, they should be summarized to create shared understanding before moving on to the next topic.
- (5) What was decided, who will do what by when, and what the specific **next step action items** are should be summarized during the Ending of the meeting, preferably in writing via a shared notes document or an email sent shortly after the meeting.

Generally, a collaborative statistician should summarize to complete a conversation before moving on to the next topic. An analogy for summarizing is that it moves information from working (short-term) memory into long-term memory. Sending an email or a report to the domain expert summarizing the main points of shared understanding immediately after a meeting will save the long-term memory of the meeting in a form that can be searched and will be a useful reference for the remainder of the project. The summary will be the permanent record of the meeting, whereas whatever was written on the whiteboard is fleeting and will be washed away. One can take a picture of the whiteboard and include that in the written summary of the meeting.

In addition to the five aspects above, the **roles** of all parties in the collaboration should be summarized, preferably in writing, and preferably before the statistician engages in significant effort (e.g., before cleaning or analyzing data). Statisticians can play many roles on a project, and the role of the statistician is an important decision to agree upon (Halvorsen et al. 2020). For example, she can be an advisor, consultant, collaborator, mentor. She can help design a study or experiment, collect data, analyze and model the data, interpret the results, make decisions, and help the domain expert take action (Vance and Pruitt in press). In our experience, a statistician’s role on a project often evolves through the course of the project. Shared understanding of roles is essential for an equitable distribution of the efforts and the outcomes of the project (e.g., co-authorship).

Tips for summarizing to create shared understanding include stating your intent before summarizing, using visual aids such as sketching a casual diagram to indicate potential relationships between variables (see Pearl 1995), **focusing on how the**

information will be useful for achieving the project's goals, and reserving adequate time (10–20% of the meeting time) to complete an effective, final summary.

Step 5: Apply the shared understanding to accomplish meaningful action

A statistician can increase the impact of her work by being mindful of this final step and helping the domain expert develop and implement a plan for action based on the generated findings, conclusions, and recommendations. One way to do this is to have a complete conversation at the beginning of the project about what potential actions would achieve the desired impacts of the project. Such a conversation could reframe the initial goals of the project to include meaningful actions beyond the completion of an analysis or the presentation of a report or manuscript. An example for what the statistician might ask during the initial meeting is, “After the analyses are completed and these questions answered, what do you want to accomplish? How will this impact your domain? What actions would you like to see taken? Knowing this will help me better understand the context of the project and how I can help you achieve the desired impacts.”

Using this process to teach how to create shared understanding

Classroom instructors and mentors of statisticians can use this five-step process to teach shared understanding. For the past year, we have been teaching our undergraduate and graduate students how to create shared understanding in our capstone statistical consulting and collaboration courses via an education and training program comprising preparation, practice, doing, reflecting, and mentoring. Our students read this paper as part of their preparation for learning how to create shared understanding. They practice during in-class exercises (available at osf.io/wya7g), and their performance (doing) is assessed using a rubric (also available at osf.io/wya7g). Collaboration meetings are recorded so that students and faculty are able to engage in reflection and mentoring during Video Coaching and Feedback Sessions, during which we review a few short clips (1–5 minutes) from video-recorded collaboration meetings (McCulloch et al. 1985; Vance 2014). Students watch the clips for specific aspects of collaboration, including opportunities seized or missed to achieve common knowledge and create shared understanding.

Summary of how to create shared understanding of domain issues

We will summarize this section by extending our chess analogy. The initial step in our process for creating shared understanding (agreeing on the **goals**) is like agreeing on the rules of the chess game (e.g., time limit for the game) and ensuring that the rules are common knowledge. The second step (getting the information about the project via **listening**) is like collecting the chess pieces in preparation for play. The next step (**paraphrasing** to make the information common knowledge) is like arranging the chess pieces on the board. The fourth step (putting the information into context and **summarizing its relevance**) is like a chess coach explaining her strategy to a pupil. The final step (putting the shared understanding into **action** for impact) is like making a move to win the game. In chess, who plays white and moves first is decided before play begins. In a collaboration, **roles** should be discussed early and often as circumstances evolve.

We suggest beginners start learning how to create shared understanding about the goals of the project and the structure of a collaboration meeting while experts focus on learning how to create shared understanding about the impacts of the project and how the ultimate solution(s) will be implemented.

4. Discussion

4.1 Relevance of Shared Understanding

Barwise (1988, p. 368) wrote about common knowledge: “Information travels at the speed of logic, genuine knowledge only travels at the speed of cognition and inference.” A database has information; a robot needs knowledge about the information it has to be able to do useful things with the information.

We believe that *collaboration travels at the speed of shared understanding*. The more shared understanding there is, the more effective the collaboration will be. According to Vance (2020), one of the terminal goals of a collaboration is to make a deep contribution that will make an impact in the domain expert's domain or within the fields of statistics and data science. Shared understanding enables statisticians to make impacts because *useful action travels at the speed of collaboration and shared understanding is the basis for action*.

Shared understanding guides the actions of both statistician and domain expert and helps each party make appropriate decisions. When operating from a basis of shared understanding, the domain expert does not have to guess about what context/background is relevant for the statistician because he learns through the process of collaboration what is relevant. For the statistician, she does not have to guess at the background when analyzing data. She understands the domain context, which is important for making statistical decisions.

An example of a lack of shared understanding and its consequences is from an interdisciplinary research project to determine whether investments in constructing water supply infrastructure (e.g., pumps, holding tanks, distribution pipes) in Senegal would cause enough economic activity to pay for the initial investment (Hall et al. 2015). The first author was contracted to analyze the data and found that an important source of water—surface water—was not queried due to a lack of shared

understanding between the research team and the survey enumerators. Both parties knew that they wanted to measure all sources of water households used. Yet, because it was difficult to ascertain how much surface water was used daily and to translate that concept into the local language of the households, and because the survey enumeration team did not understand how the data would ultimately be used, they dropped this concept from the survey, and the research team was not aware of this omission. The lack of this data due to lack of shared understanding made the statistical analyses much more complicated and time consuming, necessitated that new research questions be devised that *could* be answered with the available data, and resulted in the project having less impact on policy than desired (Hall et al. 2014b).

This experience prompted the first author—on a new project—to embed an “on-the-ground statistician” within the survey enumeration team to ensure that no relevant questions were accidentally dropped from the survey, flag suspicious data points, clean the data in real time, and create shared understanding with the enumerators about the goals of data collection. The result was a high-quality dataset that could be easily modeled and analyzed by the same on-the-ground statisticians who now had a shared understanding of the local context of the data production (Seiss et al. 2014; Van Houweling et al. 2017) and a much greater potential to achieve impact (Hall et al. 2014a).

4.2 Explaining Statistics and Data Science Concepts

Section 3 focused on creating shared understanding of project domain issues. Equally important is for the domain expert to understand the statistics and data science issues of his project, which we intend to be the subject of a future manuscript. To create shared understanding of technical concepts, we use and teach the ADEPT method, which was developed by Azad (2015) to explain mathematical concepts using Analogies, Diagrams, Examples, Plain language, and Technical definitions (ADEPT). Often a plain language explanation of the concept paired with a diagram or an example is sufficient for the domain expert to understand the concept. Verifying that the domain expert does understand the concept and its relevance to the project creates shared understanding. If it is not clear that the domain expert understands the concept or its relevance, we might share an analogy that relates the unknown concept to something familiar, provide another example or diagram that directly relates to his work, and/or ask how much technical detail he desires to complete his understanding.

4.3 Shared Understanding Throughout the ASCCR Frame

Vance and Smith (2019) mentioned shared understanding within the ASCCR (Attitude-Structure-Content-Communication-Relationship) Frame as one of the objectives of Communication. We believe that shared understanding is a more comprehensive and influential concept for teaching interdisciplinary collaboration than Vance and Smith (2019) suggested, and therefore, a statistician should aim to explicitly create shared understanding with the domain expert in all five components of ASCCR. For Attitude, both statistician and domain expert should agree on the “roles and goals” for the project. The statistician should propose a Structure for facilitating meetings and for working on the project outside of meetings, including a proposed communication plan and a timeline for deliverables. The domain expert should be empowered to propose alternative structures, plans, or timelines. The understanding of whatever is agreed upon should be explicitly shared by both statistician and domain expert. There should be shared understanding of the Content of the project in all three aspects of the Q₁Q₂Q₃ process (Leman et al. 2015; Vance 2019). Communication methods—including asking great questions; listening, paraphrasing, and summarizing; explaining statistics using the ADEPT method; and providing and receiving feedback—are the means for creating shared understanding. Finally, we recommend the statistician create shared understanding around the fact that creating a strong Relationship with the domain expert is an explicit goal of the collaboration. In our experience, the simple act of explicitly setting a goal to create a strong relationship leads to stronger relationships.

4.4 Potential Limitations

We believe that achieving common knowledge and creating shared understanding throughout all aspects of a collaboration is an optimal strategy, something toward which statisticians (and domain experts) should aspire. In practice, shared understanding lies on a continuum as something that can exist to a greater or lesser extent (Smart et al. 2009). Creating it may be limited by three interrelated factors: willingness, ability, and time.

Willingness. To create shared understanding, the statistician must be willing to expend the effort, which usually entails taking extra steps in every conversation with a domain expert to paraphrase and summarize the relevance of the information presented, to verify her own understanding, to check for his understanding, and to help him develop and implement a plan for action that will lead to impact. A statistician must decide for herself how much impact she wants to have and how willing she is to create the shared understanding necessary to achieve it. A domain expert must also be willing to engage in these conversations, and the statistician can influence his willingness to do so by emphasizing how this process will lead to the accomplishment of his goals.

Ability. Is it possible to be 100% certain about what someone else knows? In practice, statisticians and domain experts are not logically omniscient, and therefore perfect common knowledge (and thus shared understanding) may be difficult or impossible to obtain. We believe that shared understanding exists along a continuum and that complete shared understanding is an aspirational goal of communication. If we substitute “confidence” instead of “certainty” that common knowledge of the relevance of the

project information to the project's goals has been achieved, we can be confident that we have created sufficient shared understanding within a collaboration.

This paper has focused on creating shared understanding between two parties. When three or more parties are involved, the process is much more complicated, especially if one or more parties is missing from the conversations. In either case, written documentation of project goals, facts, and the relevance of the facts toward achieving the goals will help in creating more shared understanding.

Time. In our experience as statisticians who have collaborated on more than 1000 projects, the only practical limitation to how much shared understanding we can create with domain experts is time. Even with our experience, we feel we still spend too little time creating shared understanding. The more time we spend engaged with a domain expert on a topic, the more shared understanding we can create and the smoother the project will proceed. Devoting too little time risks advancing to the next stage of the project on the basis of a misunderstanding or doubtful understanding, which can result in providing bad advice, using the wrong data, creating inappropriate models, conducting incorrect analyses, damaging the relationship, and nil or negative impact.

Time constraints exist, however, for every project. How much time is "enough" to spend on creating shared understanding depends on one's environment, preferences, and the preferences of those with whom one is working. Generally, we recommend spending more time creating shared understanding than one may be accustomed to doing. We believe that a statistician can move on to the next topic when she feels that she has achieved common knowledge on the topic and understands the relevance of that topic to achieving the project goals.

It may be tempting to use the pressures of time to skip or rush through steps necessary for creating shared understanding. In our experience, this merely results in our spending more time later because of our ignorance and need to make guesses about the best path forward. Analyzing data requires making many decisions, and without shared understanding, doing so can be difficult, frustrating, and mentally exhausting. When we have created shared understanding, the analyses tend to be easy, enjoyable, and invigorating. We believe that creating shared understanding saves us time and aggravation and helps us appreciate the many benefits of being collaborative statisticians.

5. Conclusion

In this paper our goal has been to create shared understanding about shared understanding, which is a powerful concept relevant throughout statistics and data science collaborations. We believe that incorporating this concept into one's practice of statistics or data science and following the steps outlined above will result in statisticians having more impact on projects and throughout their careers. We are hopeful that this paper will be a useful starting point for other educators intent on helping their students, colleagues, or mentees learn to create shared understanding in their interdisciplinary collaborations. While developed and explored in the context of statistics and data science collaborations, we believe that the concepts and techniques presented here are useful for all who collaborate and all who want to teach others to collaborate better.

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COMMUNICATION VIDEO REVIEW AND EXERCISE

- For each video clip identify aspects of effective (and ineffective) communication.

QUESTIONS FOR THE OBSERVER

VIDEO CLIP #1:

- 1) Any **great** questions asked?
- 2) Was there evidence of **active listening** by the statistician or the client?
- 3) Did the statistician or the client **paraphrase**?
- 4) Did the statistician or the client **summarize**?
- 5) Did the statistician use any components of **ADEPT**?
(analogy, diagram, example, plain language, technical definition)

VIDEO CLIP #2:

- 1) Any **great** questions asked?
- 2) Was there evidence of **active listening** by the statistician or the client?
- 3) Did the statistician or the client **paraphrase**?
- 4) Did the statistician or the client **summarize**?
- 5) Did the statistician use any components of **ADEPT**?
(analogy, diagram, example, plain language, technical definition)

VIDEO CLIP #3:

- 1) Any **great** questions asked?
- 2) Was there evidence of **active listening** by the statistician or the client?
- 3) Did the statistician or the client **paraphrase**?
- 4) Did the statistician or the client **summarize**?
- 5) Did the statistician use any components of **ADEPT**?
(analogy, diagram, example, plain language, technical definition)

RELATIONSHIP

Developing strong relationships with domain experts is key for statisticians and data scientists to become effective collaborators. Collaborative statisticians should attempt to become more aware of the domain experts' attitudes and emotions and should choose their own words and actions to manage/strengthen the relationship.

Some practical advice on how to build stronger relationships with domain experts includes:

- Express authentic interest in developing and building a strong relationship with the domain expert.
- Learn and use the language of the domain expert's discipline.
- Respect the skills the domain expert brings to the collaboration because strong relationships are built on respect.
- Be aware that some relationships might not be worth continuing. If a domain expert does not exhibit respect for the statistician, it may be worthwhile to end that relationship and focus on strengthening others.
- Building strong relationships requires time, patience, and trust. Act trustworthy to gain trust.

RELATIONSHIP REFLECTION EXERCISE

Think about a **recent, important** collaboration or project that you are **currently** working on.

1) How strong is your relationship with the domain expert(s) on this project? _____

Use a 1-to-10 Likert scale ranging from: (1) not at all strong ↔ (10) very strong.

2) What impact (positive and negative) does this relationship have on the project?

- Identify one aspect of the project that benefitted from the relationship, and
- One aspect where the relationship was detrimental to the project

3) Identify one specific action that you can take to strengthen the relationship?

