PhD Progression: Creating Workforce-Driven Flexible **Credentials for Doctoral Students**

Teaching

Co-PIs: Sarah C. Hokanson, PhD, Sasha B. Goldman, PhD

Professional Development & Postdoctoral Affairs, BU

Introduction to PhD Progression

Online badges that students can complete:

- whenever they need during their PhD
- at their own pace (60-90 mins per badge)
- on the device of their choice
- to gain skills in 7 Core Capacities (3 levels of learning per capacity):

L1: Skill Exploration

L2: Skill Development

L3: Skill Application

to get badges that can be shared on LinkedIn.

Discipline-Specific Knowledge

Communication



Empowering PhD students

during and beyond the PhD



Land Acknowledgement

We acknowledge that the territory on which Boston University stands is that of The Wampanoag and The Massachusetts People, and that many other tribes had seasonal relationships with the land we currently inhabit. We honor with gratitude these tribes and the land

PhD Progression in numbers

979 **BU PHDS ENROLLED** 2304 **BADGES AWARDED**

87% SKILLS ,

BADGES CREATED

Y1: Preparing students for Biomedical Careers

Incorporating workforce training content in partnership with:



Y2: Applying learning to Industry Internships

Testing learning from PhD Progression in funded Internships supported by a learning cohort







Y3: A Multi-Institutional Credential Consortium

Sharing training content across institutions with badge programs









Acknowledgements

PhD Progression would not exist without these collaborations:

- BU Digital Learning Innovation for financial collaboration
- BU Center for Teaching & Learning: 2 badge pathways For future advancements:
- The National Science Foundation (Award 2224988).